

Direct Support Professional

The **Association on Aging with Developmental Disabilities** (AADD) provides support to adults of all ages with developmental disabilities, with an emphasis on those age 50 years and older. Our mission is to support and serve aging adults with developmental disabilities to promote their dignity and independence.

A day in the life of an AADD Direct Support Professional can look like:

- supporting individuals with autism spectrum disorder, cerebral palsy, down syndrome, epilepsy, and/or intellectual disability with their daily needs through DMH waiver contracts
- providing community-based Individual and Group Retirement Support services to AADD Senior Hot Shots (50+)
- facilitating Circle of Friends®, a group social-isolation prevention service
- supporting individuals in developing and maintaining skills needed to live independently in the community (Supported Living & Care Coordination)
- assisting individuals in group activities, focused on health, fitness, and community-based and/or cultural events (Social Clubs & Challenges Unlimited)

No matter the day, AADD's motto is to "*engage, protect, and teach*" as we provide supports to individuals served to maintain and increase their maximum independence in the community. To be successful as an AADD Direct Support Professional, you should be proactive in meeting the health and safety needs of individuals served, be a positive role model, be creative in identifying community-based activities, and have a good sense of humor. Most importantly, you should have a fun story to tell at the end of the day!

Hours are typically Monday-Friday during the day, with occasional evenings and weekends.

Job Requirements:

- Bachelor's degree is preferred
- 5 years' experience serving individuals with developmental disabilities and/or the aging population is preferred
- Previous Mandt or other non-violent crisis intervention experience is preferred.
- Chauffeur's license and proof of insurance (required immediately after hire)
- Flexible availability

Must have the ability to:

- Complete log notes in a timely fashion
- Work independently or as part of a group
- Independently problem solve

- Demonstrate good judgment, discretion and confidentiality
- Interact and build rapport with individuals served
- Support individuals served with developing communication and social skills
- Assist individuals served in making informed decisions
- Advocate for individuals served in all aspects of life
- Attend and participate in certification trainings including but not limited to CPR and First Aid, Positive Behavioral Supports, and Mandt Training
- Pass a background screening
- Obtain Class E license immediately after hire

Pay: \$19.00/hour